

Vishaka v. State of Rajasthan (1997)

Citation: AIR 1997 SC 3011 | (1997) 6 SCC 241

Court: Supreme Court of India | Bench: CJI J.S. Verma, Sujata Manohar, B.N. Kirpal

Date: 13 August 1997 | Case No: WP(CrI) 666-70/1992

Subject: Sexual Harassment at Workplace

Key Holdings

- Sexual harassment violates Articles 14, 21, 19(1)(g).
- Vishaka Guidelines laid down as law until legislation enacted.
- Every employer must establish a Complaints Committee.

Impact

Vishaka Guidelines were law for 16 years until POSH Act, 2013.

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